

# CODE OF CONDUCT

## Providing a Safe Environment for All

The Scenic Rivers YMCA is committed to providing a safe and welcoming environment for all members and guests. To promote safety and comfort for all, individuals are asked to act appropriately at all times when in our facility or participating in our programs. We expect persons using the YMCA to act maturely, behave responsibly, and respect the rights and dignity of others. Our Member Code of Conduct outlines prohibited actions, but the actions listed below are not an all-inclusive list of behaviors considered inappropriate in our facilities or programs.

### THE FOLLOWING ARE STRICTLY PROHIBITED

- **Inappropriate Language** – Aggressive or vulgar language, including swearing, name calling or shouting. Any language that contains discriminatory comments towards YMCA staff or members.
- **Inappropriate Attire** – Clothing with vulgar language, obscene gestures, racial slurs, or anything that contributes to a hostile environment or would be considered inappropriate in a family facility. Tops and bottoms should be adequately covered for the activity.
- **Inappropriate Footwear** – Failing to wear shoes, or wearing open-toe shoes, sandals, or flip-flops.
- **Physical Contact** – Making physical contact with another person in an angry or threatening way including “play fighting” or threatening physical contact towards another individual is not tolerated. Physical and verbal confrontations. These will result in revocation of membership for all involved.
- **Sexual Activity** – Any demonstration of sexual activity or sexual contact with or towards another individual will not be allowed in YMCA programs or facilities.
- **Harassment/Intimidation** – Harassment or intimidation by words, gestures, body language or any menacing behavior that demeans another person or group of people will not be allowed in any programs or facilities.
- **Weapons** – The YMCA bans all weapons on premises with or without a permit. Carrying or concealing any weapons or devices and objects that may be used as weapons (including items that appear to be real) will not be allowed on YMCA property. Police will be called and notified. No weapons of any type are allowed inside the facility.
- **Facility Access** – Providing entry to the facility after normal operating hours to a member or non-member who does not have a 24-hour access membership.

- **Services/Solicitation** – Providing personal training, consulting, and instruction or coaching to other members, or selling merchandise and/or products of any kind.
- **Theft/Destruction of Property** – Theft or behavior that results in the destruction of property will not be allowed. In the event of a theft or destruction of property, our security footage will be reviewed, and appropriate authorities will be notified. Theft from another member or of any contents in the facility is prohibited.
- **Equipment Usage** – Use of equipment in a manner different than intended by the manufacturer.
- **Illegal Chemicals, Drugs or Alcohol** – Entering the facility under the influence of any substance that impairs the member’s physical or mental ability to function normally or possession of illegal chemicals, drugs, paraphernalia or alcohol on YMCA property, or YMCA sponsored programs will not be allowed. You will be asked to leave the facility immediately upon suspicion. Authorities will be notified if refusal to leave.
- **Tobacco Usage** – Tobacco usage or paraphernalia of any kind (cigarettes, chew, snuff, vaping, e-cigarettes, etc.) is not permitted in or outside YMCA facilities or programs, or on YMCA property or program sites.
- **Cell Phone Activity** – Taking photos or videos of other members in the facility. Use of camera or video equipment (including cell phone) in restrooms/locker rooms at any time.
- **Facility Access** – Using another member’s key card to check-in to the facility.
- **Restricted Areas** – Use of areas in the facilities that are closed/gated. Areas that are locked or labeled “STAFF ONLY”.
- **Loitering** within or on the grounds of the YMCA.

In addition, the YMCA reserves the right to deny access or membership to any person who has been accused or convicted of any crime involving sexual abuse, is or has been a registered sex offender, has ever been convicted of any offense relating to the use, sale, possession, or transportation of narcotics or habit forming and/or dangerous drugs, or is presently or habitually under the influence of dangerous drugs or chemicals, narcotics or intoxicating beverages.